

student, faculty, and professional teams of designers. In 1990 President George H. W. Bush awarded research professor and alumnus Marvin Camras the National Medal of Technology, the highest honor bestowed by the President for technological achievement. Camras held more than 500 patents and was inducted into the Inventors Hall of Fame as the “Father of Magnetic Recording.” The Camras scholarships launched by IIT in 1996 to attract the best and brightest high school students to careers in engineering are named in his honor.

II. Mission

“To educate people from all countries for complex professional roles in a changing technological world and to advance knowledge through research and scholarship.”

The school envisioned more than 100 years ago when the progenitor of IIT was created continues today to offer a bold intellectual agenda for a changing world. Educating the women and men who will become tomorrow’s leaders is fundamental to IIT’s mission.

While IIT’s core mission entails education and research, the university also recognizes its importance to the life of the historic Bronzeville neighborhood in Chicago where its Main Campus is located. As one of the major anchor institutions in this neighborhood, IIT plays a key role in the area’s economic renewal.

III. Academic Governance

A. The Board of Trustees

The Board of Trustees is charged with final responsibility for the operations of IIT. The Board assesses the performance of the university and its president to assure that IIT serves the public interest in its chosen range of activities. The Board assures the prudent management of IIT’s finances, leads in providing the resources needed to carry out the university’s objectives, protects the university from undue external pressures, and functions as a bridge between IIT and the outside community. The Board is composed of prominent business, industrial, community, and professional leaders who place their time, talents, and resources at the disposal of the university. The names of the members of the Board of Trustees are listed in major university publications.

B. Academic Administration

Responsibility for carrying out resolutions of the Board of Trustees and for implementation of its policies is placed upon the President and those to whom the President may delegate responsibility. The Provost administers the academic-related support services through the academic unit heads and other administrative officers. Objectives of the academic administration include creating and supporting an outstanding community of faculty and students, providing a working environment that facilitates scholarly achievement, and planning the long-range development necessary for IIT’s continuing progress.

C. Academic Units

An academic unit is a degree-granting group of faculty having among its members one or more tenured faculty whose primary appointment is in that unit. The current academic units are Chicago-Kent College of Law; the Stuart Graduate School of Business; the College of Architecture; the Institute of Design; the Institute of Psychology; and the Departments of Applied Mathematics, Biological, Chemical, & Physical Sciences, Biomedical Engineering, Chemical & Environmental Engineering, Civil & Architectural Engineering, Computer Science, Electrical & Computer Engineering, Humanities, Mathematics, & Science Education, Mechanical Materials & Metallurgical Engineering, and Social Sciences.

D. The Faculty

The IIT faculty consists, in part, of all individuals who hold regular full-time faculty appointments at the university, including the President and Provost. Those holding adjunct professorial rank who teach at least three 50-minute periods per week per semester, or the equivalent, also are considered members of the faculty. Senior research associates and research associates hold academic appointments but are not members of the faculty. The undergraduate and graduate bulletins list the members of IIT's faculty. Specific voting privileges of various categories of faculty are discussed in Appendices A, B, and Q of this Handbook.

The President, Provost, active professors emeriti, and tenured and tenure-track faculty hold voting rights as members of the faculty and are classified as "regular voting members" thereof. Active emeritus faculty are those emeritus faculty who continue to participate in university affairs. On or before September 30 of each year, each academic unit will provide to the Office of the Provost a list of those emeritus faculty who meet this definition and should be considered as active emeritus faculty for that academic year. In order to provide suitable representation at faculty meetings to colleges, schools, departments, centers, and institutes, the voting faculty may extend membership and voting rights to other persons as provided in the constitution and by-laws of the IIT faculty. (Appendices A and B).

Meetings of the university faculty are held at least twice each year, at which time the University Faculty Council reports its deliberations, decisions, and actions. At its meetings the Faculty may act on matters of particular significance brought before it by the University Faculty Council or the President. The President serves as president of the Faculty. The Secretary of the University Faculty Council serves as secretary of the Faculty. Members of the Faculty are organized into academic units, as described in the preceding section.

E. Constitution and By-Laws of the Faculty of Illinois Institute of Technology

The IIT Faculty Constitution and By-Laws (see Appendices A and B, respectively, for the full text of each document) describe the composition, structure, and functions of the University Faculty Council and the Faculty Senate. These documents set forth the procedures for selection of officers of the Faculty, election of Council members, and conduct of Faculty meetings. The composition and functions of faculty standing

committees are also discussed. These documents are subject to the review and approval of the Board of Trustees.

IV. Conditions of Academic Appointment

A. Locus of Authority

IIT is a private university. The ultimate authority to determine policy and conditions of academic appointment resides with the Board of Trustees and is vested by the Board in the President and the Provost. Working procedures have been developed for obtaining the advice and recommendations of the faculty and members of the academic administration concerning decisions involving policy changes and the selection, retention, promotion, advancement to tenured status, and termination of faculty members. These procedures and their implementation remain subject, however, to the approval of the Board of Trustees and those named to administer its directives.

B. Faculty Appointments and Faculty Ranks

All full-time faculty positions fit into one of the following four categories. Some of the ranks require further definition by the academic units using them. However, the following standards apply to all faculty in those categories holding these ranks. Procedures for review and renewal are set out in Appendix C for persons holding Category I ranks and in Appendix Q for persons holding Category II and III ranks. Appendix Q also contains information regarding limits on the number of appointments in those categories and on voting rights. Other ranks may be added to Categories II and III upon approval of the President, the UFC, and the IIT Faculty.

1. Category I

Tenured and tenure-track faculty constitute Category I faculty. These are the traditional ranks, and individuals holding these ranks form the “core” of the faculty. Their primary roles in teaching, research, and service are well understood. Professors emeriti are also Category I faculty.

a. Professor

Appointment to the rank of professor carries permanent tenure. Such appointment shall be continued until (1) retirement, (2) resignation, (3) dismissal with cause as set forth in Appendix J, or (4) declaration by the Board of Trustees that the university is suffering from extraordinary financial exigency. In cases where the first appointment at IIT is in this rank, the award of continuous tenure shall be subject to consideration under the university’s procedures for promotion and granting of tenure.

b. Associate Professor

Promotion to the rank of associate professor from the rank of assistant professor carries continuous tenure under the same provisions and limitations as apply to professor. In cases where the first appointment at IIT is in this rank and is without tenure, such appointment shall be for a four-year term and shall be