IIT is committed to providing safe and healthful working conditions and ensuring safe work conduct, as the same are important to IIT’s continued success. The community must continue to be mindful of and responsive to the safety and health of every person utilizing IIT facilities.

Consistent with this policy, all department heads, academic and non-academic, are responsible for maintaining their operations in such as manner as to provide for the safety of those under their supervision. To accomplish this goal, safety and health programs should include:

1. Providing mechanical and physical safeguards to the maximum extent possible.

2. Conducting a program of safety and health inspection to identify and eliminate unsafe conditions or practices, to control health hazards and to comply fully with federal, state and local laws and regulations.

3. Offering presentations, speakers and training to employees in safety and health practices.

4. Providing personal protective equipment as needed and instructions for use and care.

5. Developing and enforcing safety and health rules and requiring that employees adhere to these rules as a condition of employment.

6. Investigating accidents to determine their cause and to take corrective action.

A successful safety program requires cooperation between supervisors and employees. Employees shall be expected to comply with all regulations, orders and standards issued by IIT that are applicable to their own actions and conduct. Failure to adhere to these rules and regulations may be cause for disciplinary action.

More specifically, IIT’s Safety Policies and Procedures will provide employees with the basic information that they should know to help ensure their safety while working at IIT. These policies and procedures are posted at:

http://www.iit.edu/general_counsel/safety_committee_reports.shtml

Employees should read all of the Safety Policies and Procedures so they will know beforehand what to do about safety issues and emergencies.
IIT's *Safety Policies and Procedures* are not meant to be a comprehensive manual for laboratories or other areas where unique safety measures are called for; rather, it is intended to provide general information about safety and university policies applicable to all areas. Complete rules and procedures for departments with special safety requirements are available directly from those departments.

A campus-wide Safety Committee meets regularly and safety consulting services are provided by IIT's insurance and workers’ compensation providers. The Safety Committee welcomes questions, comments and suggestions about safety procedures and practices, and such questions, comments or suggestions should be directed to the General Counsel's Office or the Office of the Vice President for Business & Administration.