

## **Diversity Statement**

(Institutional Self-study, Criterion One, p. 9)

Illinois Institute of Technology is a multicultural community that values and respects its members. We take pride in the fact that our faculty, staff, and students come from various backgrounds and all parts of the world, and we welcome their diverse perspectives and contributions. It is our policy to provide a working and learning environment in which faculty, staff, and students are able to realize their full potential as productive members of the IIT community.

To this end, IIT affirms its commitment to equal opportunity and nondiscrimination in employment and education for all qualified individuals regardless of race, religion, color, national origin, gender, age, sexual orientation, gender identity, disability, applicable veteran status, or any other characteristic protected by applicable federal, state, or local law. Further, IIT is committed to taking affirmative action to increase opportunities at all levels of employment and to increase opportunities for participation in programs and activities by all faculty, staff, and students.

Every member of the IIT community—faculty, staff, and student—is expected to cooperate fully in meeting these goals.