

## Voluntary Affirmative Action Information

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It is the policy of Illinois Institute of Technology (IIT), to provide equal employment opportunities to all qualified applicants and employees regardless of race, religion, color, sex, age, national origin, marital status, disability, special disabled veteran or Vietnam era veteran status.

Your completion of the information below is entirely voluntary. This information is requested solely to enable IIT to meet recordkeeping and affirmative action requirements under Executive Order 11246, as amended, Section 402 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, Section 503 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act. The information will be kept in strictest confidence. Return this form to Human Resources, Room 302 Main Building. This information will not become a part of your personnel file. Inclusion or exclusion of any of the data will not affect any employment decision.

Position(s) Applied For: \_\_\_\_\_ Date: \_\_\_\_\_

Name (please print): \_\_\_\_\_

Gender (check one):  Male  Female

Race/Ethnic Group (check one):

- White: (not of Hispanic origin) A person with origins in any of the original peoples of Europe, North Africa, or the Middle East who is not of Hispanic origin.
- Black: (not of Hispanic origin) A person with origins in any of the black racial groups of Africa who is also not of Hispanic origin.
- Hispanic: A person of Mexican, Puerto Rican, Cuban, South American, or other Spanish culture or origin, regardless of race.
- Asian or Pacific Islander: A person with origins in any of the original people of the Far East, southeast Asia, the Indian subcontinent or the Pacific Islands, including China, Japan, Korea, the Philippine Islands and Samoa.
- American Indian or Alaskan Native: A person with origins in any of the original peoples of North American and who maintains cultural identification through tribal affiliation or community recognition.

Special Disabled Veteran:  Yes  No

A person entitled to disability compensation for a disability rated at 30 percent or more, or rated at 10 or 20 percent in the case of a veteran who has been determined under Section 1506 of Title 38, U.S.C. to have a serious employment handicap, or a person whose discharge or release from active duty was for disability incurred or aggravated in the line of duty.

Veteran of the Vietnam Era:  Yes  No

A person who (a) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or (b) was discharged or released from active duty because of a service connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975.

Disabled Individual:  Yes  No

A person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment.