



ABC Company

2004 Employee Survey

Instructions:

Welcome to the ABC Employee Survey!

An outside organization, Illinois Institute of Technology (IIT), is assisting in the data collection effort to ensure that your responses are anonymous and confidential. No ABC employees will have access to any individual survey responses. IIT will analyze the data to assess the needs and opinions of the employees at ABC. The analyses will not be used to identify you or your individual survey responses. It is very important that you provide candid and honest evaluations. Please answer each question based on your own point of view and personal experience.

The survey should take approximately 10-15 minutes to complete. When taking the survey you can use the scrollbar or arrow keys on the keyboard to navigate. Please use the following definitions when answering the questions:

- "ABC" refers to all of ABC. Please consider the entire organization in your response.

Click on the "Submit" button when you are finished to submit your feedback. Your responses will not be saved until they are submitted.

For questions regarding the survey, please call the Help Desk at (312) 567-6465.

	Strongly Agree 1	Agree 2	Neither Agree Nor Disagree 3	Disagree 4	Strongly Disagree 5
1. I am satisfied with the training I received for my current job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Communication is good between departments/work groups.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I have a good understanding of our benefits program.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Our company policies and procedures get in the way of providing good service to external customers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. When change is implemented in my team/department, it is done with the involvement of the people concerned.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Senior leadership does a good job of planning for the future growth of ABC.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. I feel like an important part of ABC.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. I receive regular feedback on how well I am doing in my job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SAMPLE SURVEY

	Strongly Agree 1	Agree 2	Neither Agree Nor Disagree 3	Disagree 4	Strongly Disagree 5
9. My manager holds people accountable for meeting high performance standards.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10. ABC values people from different cultures or backgrounds.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. I have the tools and equipment I need to do a good job.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. My job makes good use of my skills and abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13. I am made aware of career opportunities within ABC.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14. I am kept informed of matters important to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15. There is a clear link between pay and performance at ABC.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. We go the extra mile to satisfy our external customers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Strongly Agree 1	Agree 2	Neither Agree Nor Disagree 3	Disagree 4	Strongly Disagree 5
17. I am encouraged to bring up suggestions, concerns and new ideas for improvement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. In my work group, people are afraid to admit mistakes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. I have a clear understanding of my job responsibilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

20. What is your gender?

- Female
- Male

21. What is your ethnic background?

- African American
- Asian / Pacific Islander
- Caucasian
- Hispanic

22. How long have you been employed by ABC?

- Less than two years
- 2 - 5 years
- 6 - 10 years
- 11 - 20 years
- More than 20 years

SAMPLE SURVEY

23. Do you have any additional comments?



SUBMIT **RESET**