403(b) RETIREMENT PLAN

Eligibility Requirements:
For staff members - after two years of employment and attaining age 21:
For faculty members - after one year of employment and attaining age 21:

An employee may participate earlier upon satisfying the following criteria:
1.) Verifiable tenure as an employee (not student worker) from an institution of higher education (see attached verification form)
2.) Such tenure must be within 90 days of the start of the position with IIT

Contributions:
5% of the employee’s base compensation with no employee contribution
Additional matching from IIT up to a maximum of 9% with a 4% contribution

Contributions may be invested in TIAA-CREF and/or Fidelity Investments:
For more specific information on the line-up of funds please contact either TIAA-CREF or Fidelity Investments directly at the numbers below. You will need the plan numbers when speaking to the representatives.

<table>
<thead>
<tr>
<th>TIAA-CREF</th>
<th>Fidelity Investments</th>
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<tbody>
<tr>
<td>1-800-842-2776</td>
<td>1-888-502-7526</td>
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<tr>
<td>Plan #150335</td>
<td>Plan #67656</td>
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<td><a href="https://www.tiaa-cref.org/iit">https://www.tiaa-cref.org/iit</a></td>
<td><a href="https://nbacctopen.fidelity.com/">https://nbacctopen.fidelity.com/</a></td>
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