

EQUITY IN ATHLETICS REPORT
Illinois Institute of Technology Scarlet Hawks
Men's and Women's Intercollegiate Athletics
December 31st, 2020

The Department of Athletics and Recreation at Illinois Institute of Technology (IIT) offers a comprehensive program of varsity sports for both men and women. IIT strives to provide the resources necessary for its male and female athletes to compete successfully and personally benefit from the intercollegiate experience. This document describes IIT's varsity sports program and the resources IIT provides to its teams. The information below is for the fiscal year starting June 1, 2019 and ending May 31, 2020.

I. General Information on the Varsity Teams

The Scarlet Hawks men's teams compete in baseball, basketball, soccer, cross-country, track and field, swimming and diving, volleyball, lacrosse and tennis. The women's teams compete in basketball, soccer, cross-country, track and field, swimming and diving, lacrosse, volleyball and tennis. The university is an active member of the National Collegiate Athletic Association (NCAA), Division III.

All athletes must be regularly enrolled, full-time undergraduates and must maintain academic eligibility. Graduates of accredited high schools or community colleges become eligible to compete in college athletics immediately upon matriculation. A student who transfers from a four-year college is ineligible to compete in a NCAA sport for one semester.

An athlete is permitted four full years of intercollegiate competition, which may accumulate at IIT or in a combined IIT and junior college career. Appropriate varsity awards are presented to letter winners in all sports.

IIT's Directors of Athletics are Usha Gilmore and Marc Colwell. They can be contacted for information or for a paper copy of this document upon request. They may be contacted at the following address:

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II. Undergraduate Enrollment at IIT

Table 1 below shows the number of full-time, degree-seeking undergraduates by gender in Fall 2019.

Table 1. Number of Full-time Degree-seeking Undergraduates, Fall 2019

Student Group	Number	Percentage
Male Undergraduates	2066	68%
Female Undergraduates	966	32%
Total Undergraduates	3032	100%

III. Breakdown of IIT's Varsity Teams

Participation

Table 2 contains the number of participants by gender for each varsity team.

Table 2. Number of Varsity Team Members by Gender

Program	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	36	NA	0	NA	0	NA
Basketball	17	12	0	2	0	1
Cross Country	11	5	10	4	10	4
Lacrosse	24	16	0	2	0	0
Soccer	38	28	0	1	0	0
Swimming & Diving	24	14	0	0	0	0
Tennis	11	10	0	0	0	0
Track & Field	25	6	25	6	10	4
Volleyball	17	13	0	0	0	0
Total	228	110	35	15	20	9
Unduplicated Count	196	98	25	8	10	4

Operating Expenses

Table 3 contains the total institutional expenditures for each varsity team. These totals include lodging, meals, transportation, officials, uniforms and equipment for both home and away games.

Table 3. Operating Expenses by Team

Program	Men's Teams			Women's Teams			Total
	N of Participants	Operating Expenses Per Team	Expenses Per Participant	N of Participants	Operating Expenses Per Team	Expenses Per Participant	
Baseball	36	\$42,564	\$1,182	NA	NA	NA	\$42,464
Basketball	17	\$46,559	\$2,739	12	\$64,423	\$5,369	\$110,982
Cross Country	11	\$13,116	\$1,192	5	\$5,962	\$1,192	\$19,078
Lacrosse	24	\$38,461	\$1,603	16	\$32,292	\$2,018	\$70,753
Soccer	38	\$49,234	\$1,296	28	\$54,316	\$1,940	\$103,550
Swimming & Diving	24	\$39,469	\$1,645	14	\$23,023	\$1,645	\$60,847
Tennis	11	\$23,969	\$2,179	10	\$21,989	\$2,199	\$45,958
Track & Field	25	\$13,520	\$540	6	\$3,245	\$541	\$16,765
Volleyball	17	\$38,435	\$2,260	13	\$34,669	\$2,667	\$73,094
Total Expenses	228	\$305,317		110	\$239,919		\$545,236

Head Coaches

Table 4 contains information about the head coaches of the men's teams. The left side of Table 4 contains the number of male head coaches who are assigned to the team on a full-time basis, the number assigned to the team on a part-time basis, the number who are full-time employees of the university and the number who are part-time employees of the university. The right side of Table 4 contains the same information about female head coaches of the men's teams.

Table 4. Number, Gender and Employment Status of Head Coaches - Men's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Baseball	1	0	1	0	0	0	0	0
Basketball	1	0	1	0	0	0	0	0
Cross Country	0	1	1	0	0	0	0	0
Soccer	1	0	1	0	0	0	0	0
Swimming & Diving	0	2	2	0	0	0	0	0
Tennis	0	1	1	0	0	0	0	0
Track & Field	0	2	2	0	0	0	0	0
Volleyball	0	1	1	0	0	0	0	0
Lacrosse	1	0	1	0	0	0	0	0
Total	4	7	11	0	0	0	0	0

Table 5 contains the same information about the head coaches of the women's teams as Table 4 contains about the head coaches for the men's teams.

Table 5. Number , Gender and Employment Status of Head Coaches - Women's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Basketball	0	0	0	0	1	0	1	0
Cross Country	0	1	1	0	0	0	0	0
Lacrosse	0	0	0	0	1	0	1	0
Soccer	1	0	1	0	0	0	0	0
Swimming & Diving	0	1	1	0	0	0	0	0
Tennis	0	1	1	0	0	0	0	0
Track & Field	0	2	2	0	0	0	0	0
Volleyball	0	1	1	0	0	0	0	0
Total	1	6	7	0	2	0	2	0

Assistant Coaches

Table 6 contains information about the assistant coaches of the men's teams. The left side of Table 6 contains the number of male assistant coaches who are assigned to the team on a full-time basis, the number assigned to the team on a part-time basis, the number who are full-time employees of the university and the number who are part-time employees of the university. The right side of Table 6 contains the same information about female assistant coaches of the men's teams.

Table 6. Number, Gender and Employment Status of Assistant Coaches - Men's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach*	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Baseball	0	4	0	4	0	0	0	0
Basketball	0	2	0	2	0	0	0	0
Cross Country	0	2	0	2	0	0	0	0
Soccer	0	2	0	2	0	0	0	0
Swimming & Diving	0	4	0	4	0	0	0	0
Tennis	0	0	0	0	0	1	0	1
Track & Field	0	3	0	3	0	0	0	0
Volleyball	0	2	0	2	0	0	0	0
Lacrosse	0	2	0	2	0	0	0	0
Total	0	21	0	21	0	1	0	1

*A part time coach is a coach who works part time and either receives a stipend and no benefits, or is a volunteer.

Table 7 contains the same information about the assistant coaches of the women's teams as Table 6 contains about the assistant coaches for the men's teams.

Table 7. Number, Gender and Employment Status of Assistant Coaches - Women's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Basketball	0	0	0	0	0	1	0	1
Cross Country	0	2	0	2	0	0	0	0
Lacrosse	0	0	0	0	0	1	0	1
Soccer	0	1	0	1	0	1	0	1
Swimming & Diving	0	2	0	2	0	0	0	0
Tennis	0	0	0	0	0	1	0	1
Track & Field	0	3	0	3	0	0	0	0
Volleyball	0	2	0	2	0	0	0	0
Total	0	10	0	10	0	4	0	4

IV. Breakdown of Expenditures

This section of the report contains total revenues and expenses, athletic aid to students, and coaches salaries by team.

Revenues

Table 8. Total Revenues by Team

Program	Men's Teams	Women's Teams	Total
Baseball	\$116,144	NA	\$116,144
Basketball	\$130,648	\$134,933	\$265,581
Cross Country	\$25,273	\$18,119	\$43,392
Lacrosse	\$101,421	\$98,117	\$199,538
Soccer	\$126,719	\$118,896	\$245,615
Swimming & Diving	\$85,305	\$46,567	\$131,872
Tennis	\$51,437	\$49,456	\$100,893
Track & Field	\$35,404	\$25,130	\$60,534
Volleyball	\$77,385	\$73,629	\$151,014
Total	\$749,736	\$564,847	\$1,314,583
Not allocated by sport			\$170,930
Grand Total			\$1,485,513

Table 9. Total Expenses by Team

Program	Men's Teams	Women's Teams	Total
Baseball	\$116,144	NA	\$116,144
Basketball	\$130,648	\$134,933	\$265,581
Cross Country	\$25,273	\$18,119	\$43,392
Lacrosse	\$101,421	\$98,117	\$199,538
Soccer	\$126,719	\$118,896	\$245,615
Swimming & Diving	\$85,305	\$46,467	\$131,872
Tennis	\$51,437	\$49,456	\$100,893
Track & Field	\$35,404	\$25,130	\$60,534
Volleyball	\$77,385	\$73,629	\$151,014
Total	\$749,736	\$564,847	\$1,314,583
Not allocated by sport			\$170,930
Grand Total			\$1485,513

Note: The Department of Education's definition of expenses includes university budgets as well as financial aid awarded to student athletes.

Athletically-Related Student Aid

Athletically-related student aid is aid offered to a student that requires the student to participate in an intercollegiate athletics program. The following is the total amount of athletically-related student aid offered to men and women student-athletes.

Athletically-related student aid offered to male athletes	\$0	0%
Athletically-related student aid offered to female athletes	\$0	0%
Total amount of athletically-related student aid offered	\$0	0%

Head Coaches' Salaries

Table 10 contains the average annual institutional salary of the head coaches for men's and women's teams.

Table 10. Head Coach Salaries

	Men's Teams	Women's Teams
Annual salary per person	\$30,601	\$28,534
Number of head coaches included in average	11	9
Average salary per coaching FTE	\$53,858	\$53,169
Number of FTE included in average	6.25	4.83

Note: Coaches that coach both men and women's teams had their salaries apportioned half to each team.

Assistant Coaches' Salaries

Table 11 contains the average annual institutional salary of the assistant coaches of the men's and women's teams.

Table 11. Assistant Coach Salaries

	Men's Teams	Women's Teams
Annual salary per person	\$3,727	\$3,221
Number of assistant coaches included in average	20	13
Number of volunteer assistant coaches	5	4
Average salary per coaching FTE	\$17,215	\$17,303
Number of FTE included in average	4.33	2.42