Advancement for Trainees & Journeyman Engineers

The International Union of Operating Engineers (IUOE) Local 399 Educational Training Fund (ETF) is proud of its reputation as a Union of skilled craftsmen. This reputation has been built on a foundation of experience and education. We believe education is the key to our further success, and members should possess the highest level of skill to promote the reputation our fathers and grandfathers have built. To accomplish this goal we need to provide an advancement program that will not only teach the trainee, but also challenge the Journeyman Engineer.

The Facilities Engineering Technology (FET) Associates degree and Certificate programs are designed for students who are enrolled in the IUOE Local 399 Education Training Program.

Graduates of our IUOE Local 399/Triton College AAS degree program or equivalent now have the opportunity to continue their education and obtain a bachelor’s degree at Illinois Institute of Technology (IIT). Local 399 ETF has established a Tuition Benefit Program to assist our members who qualify.

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Exclusively for IUOE 399 members who are pursuing a degree in Industrial Technology & Management at Illinois Institute of Technology
**Program Eligibility**

IUOE Local 399 ETF members who have been accepted into the INTM degree program may apply for a tuition benefit. Applicants must meet the following requirements which include, but are not limited to:

- Must be an IUOE Local 399 member in good standing
- Must be employed by a contributor to the IUOE Local 399 Educational Training Fund
- Must achieve a passing grade of “C” or better
- Must be approved through the Local 399 ETF application process

**Tuition Benefit Assistance**

IUOE Local 399 Educational Training Fund will assist ETF members with tuition, for all passing grades at 75 percent of their out-of-pocket expense, with a maximum of $8,000 per calendar year. Failure to satisfy the minimum passing grade will result in denial of payment of reimbursement of monies to the participant for the applicable course(s). A passing grade is defined as an “A”, “B,” or “C” for the undergraduate classes.