A DCFSA empowers you to set aside pre-tax money from every paycheck to help pay for dependent care expenses. A qualifying ‘dependent’ may be a child under age 13, a disabled spouse, or an older parent in eldercare.

**Cover More Than You Think**

Even though DCFSAs don’t rollover, most members spend all their DCFSA dollars before the year ends. That’s because you can use DCFSA dollars to cover a wide variety of eligible dependent care expenses, including:

- Daycare, nursery school, and preschool
- Summer day camp
- Before or after school programs
- Elder daycare

**Put More Money In Your Pocket**

Each dollar you contribute to your DCFSA is tax-deductible. That means you could potentially save as much as 30 percent or more on qualified expenses. Don’t think of it as money deducted from your paycheck—think of it as money added to your wallet.

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1. Eligible expenses may vary by plan design. Your employer determines which expenses are eligible for reimbursement. Please review plan documents carefully and consult your benefits team for a full list of eligible expenses. It is the member’s responsibility to ensure eligibility requirements as well as if they are eligible for the expenses submitted.
2. FSAs are never taxed at a federal income tax level when used appropriately for qualified medical expenses. Also, most states recognize FSA funds as tax-free with very few exceptions. Please consult a tax advisor regarding your state’s specific rules.
3. Based on average federal income and payroll taxes. Estimate for illustrative purposes only.

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