## Illinois Institute Of Technology

### SUMMARY OF BENEFITS

<table>
<thead>
<tr>
<th>Vision Care Services</th>
<th>In-Network Member Cost</th>
<th>Out-of-Network Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam With Dilation as Necessary</td>
<td>$10 Co-pay</td>
<td>Up to $30</td>
</tr>
<tr>
<td>Retinal Imaging</td>
<td>Up to $39</td>
<td>N/A</td>
</tr>
<tr>
<td>Frames</td>
<td>$0 Co-pay; $150 allowance, 20% off balance over $150</td>
<td>Up to $75</td>
</tr>
</tbody>
</table>

**Standard Plastic Lenses**

- Single Vision
  - Bifocal: $25 Co-pay
  - Trifocal: $25 Co-pay
- Standard Progressive Lens
  - Tier 1: $90 Co-pay
  - Tier 2: $120 Co-pay
  - Tier 3: $135 Co-pay
- Premium Progressive Lens
  - Tier 1: $110 Co-pay
  - Tier 2: $120 Co-pay
  - Tier 3: $135 Co-pay
  - Tier 4: $190 Co-pay, 80% of charge less $120 allowance

**Tier Options**

- Tier 1: $110 Co-pay
- Tier 2: $120 Co-pay
- Tier 3: $135 Co-pay
- Tier 4: $90 Co-pay, 80% of charge less $120 allowance

**Lenses**

- Standard Plastic Lenses
  - Single Vision: $25 Co-pay
  - Bifocal: $25 Co-pay
  - Trifocal: $25 Co-pay
  - Standard Progressive Lens: $90 Co-pay
  - Premium Progressive Lens: $110 Co-pay
  - Tier 1: $120 Co-pay
  - Tier 2: $135 Co-pay
  - Tier 3: $190 Co-pay
  - Tier 4: $25 Co-pay

**Lens Options**

- UVTreatment: $15
- Tint (Solid and Gradient): $15
- Standard Plastic Scratch Coating: $15
- Standard Polycarbonate: $40
- Standard Polycarbonate – Kids under 19: $40
- Standard Anti-Reflective Coating: $45
- Premium Anti-Reflective Coating
  - Tier 1: $57
  - Tier 2: $68
  - Tier 3: 80% of charge
- Photochromic/Transitions: $75
- Polarized: 20% off retail price
- Other Add-Ons and Services: 20% off retail price

**Contact Lens Fit and Follow-Up**

- Standard Contact Lens Fit & Follow-Up: Up to $40
- Premium Contact Lens Fit & Follow-Up: 10% off retail

**Contact Lenses**

- Conventional: $0 Co-pay; $150 allowance, 15% off balance over $150
- Disposable: $0 Co-pay; $150 allowance, plus balance over $150
- Medically Necessary: $0 Co-pay, Paid-in-Full

**Laser Vision Correction**

- Lasik or PRK from U.S. Laser Network: 15% off the retail price or 5% off the promotional price

**Hearing Care**

- Hearing Health Care from Amplifon Hearing Network: 40% off hearing exams and a low price guarantee on discounted hearing aids

**Frequency**

- Examination: Once every 12 months
- Lenses or Contact Lenses: Once every 12 months
- Frame: Once every 12 months

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*Premium progresses and premium anti-reflective designations are subject to annual review by EyeMed’s Medical Director and are subject to change based on market conditions. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Benefits are not provided from services or materials arising from: 1) Orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses; 2) Medical and/or surgical treatment of the eye, eyes or supporting structures; 3) Any eye or vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment, Safety eyewear; 4) Services provided as a result of any Workers’ Compensation Law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; 5) Plano (non-prescription) lenses; 6) Non-prescription sunglasses; 7) Two pair of glasses in lieu of bifocals. 8) Services or materials provided by any other group benefit plan providing vision care 9) Services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order. 10) Lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available. Benefits may not be combined with any discount, promotional offering, or other group benefit plans. Standard/Premium Progressive lens not covered—fund a Bifocal lens. Standard Progressive lens covered—fund Premium Progressive as a Standard. Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York. The Certificate of Insurance is an on file with your employer. Benefit allowance provides no remaining balance for future use within the same benefit year. Fees charged for a non-insured benefit must be paid in full to the Provider. Such fees or materials are not covered.*
What’s in it for me?

Options. It’s simple really. We’re dedicated to helping you see clearly—and that’s why we’ve built a network that gives you lots of choices and flexibility. You can choose from thousands of independent and retail providers to find the one that best fits your needs and schedule. No matter which one you choose, our plan is designed to be easy-to-use and help you access the care you need. Welcome to EyeMed.

Benefits Snapshot

<table>
<thead>
<tr>
<th>Benefit</th>
<th>With EyeMed</th>
<th>Out-of-Network Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam with dilation as necessary (Once every 12 months)</td>
<td>$10 Co-pay</td>
<td>Up to $30</td>
</tr>
<tr>
<td>Frames (Once every 12 months)</td>
<td>$0 Co-pay; $150 allowance; 20% off balance over $150</td>
<td>Up to $75</td>
</tr>
<tr>
<td>Single Vision Lenses (Once every 12 months)</td>
<td>$25 Co-pay</td>
<td>Up to $25</td>
</tr>
<tr>
<td>Or Contacts (Once every 12 months)</td>
<td>$0 Co-pay; $150 allowance; plus balance over $150</td>
<td>Up to $120</td>
</tr>
</tbody>
</table>

And now it’s time for the breakdown . . .

Here’s an example of what you might pay for a pair of glasses with us vs. what you’d pay without vision coverage. So, let’s say you get an eye exam and choose a frame that costs $163 with single vision lenses that have UV and scratch protection. Now let’s see the difference...

With EyeMed

<table>
<thead>
<tr>
<th>Item</th>
<th>With EyeMed</th>
<th>Without Insurance**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam</td>
<td>$10 Co-pay</td>
<td>Exam $106</td>
</tr>
<tr>
<td>Frame $163</td>
<td>$150 allowance</td>
<td>Frame $163</td>
</tr>
<tr>
<td></td>
<td>$13</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$2.60 (20% discount off balance)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$10.40</td>
<td></td>
</tr>
<tr>
<td>Lens $25 Co-pay</td>
<td>$15 UV treatment add-on</td>
<td>Lens $78</td>
</tr>
<tr>
<td></td>
<td>+$15 Scratch coating add-on</td>
<td>$23 UV treatment add-on</td>
</tr>
<tr>
<td></td>
<td>+$55</td>
<td>+$25 Scratch coating add-on</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$126</td>
</tr>
<tr>
<td>Total $75.40</td>
<td></td>
<td>Total $395</td>
</tr>
</tbody>
</table>

81% SAVINGS with us*

Download the EyeMed Members App

It’s the easy way to view your ID card, see benefit details and find a provider near you.

*This is a snapshot of your benefits. Actual savings will depend on provider, frame and lens selections. **Based on industry averages.