



**ILLINOIS
TECH**

Title IX Compliance

Office of Title IX Compliance

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Our Mission and Objectives

Supporting the community
through safety, education,
and effective responsiveness



Respond

Monitor and address Title IX
Harassment reports within the Illinois
Tech community



Educate

Work with the Illinois Tech
Community to understand matters
related to sexual harassment



Prevent

Effectively implement efforts to
reduce impact of sexual harassment
and prevent harassment from
recurring at Illinois Tech

Defining Title IX Sexual Harassment

Discrimination or adverse treatment on the basis of sex that limits or excludes a person from participating in programs or activities at Illinois Tech

Title IX Sexual Harassment

What types of Harassment can be Addressed by Title IX?

- Hostile Environment & Unwanted Conduct
- Quid Pro Quo Relationships
- Sexual Violence
 - Sexual Assault
 - Stalking
 - Domestic Violence
 - Dating Violence

When is Sexual Harassment Covered by Title IX?

- When sexual harassment is in the United States
- When sexual harassment is on-campus or is part of our educational program / activity
- When sexual harassment involves current or prospective students, faculty and/or staff.

Illinois Tech Policy

Student - Employee Relationships

- Prohibited between employees and undergraduates
- Prohibited between employees and graduates with an academic or work relationships
- Strongly discouraged between employees and graduates without an academic or work relationship



Consent

Consent is when someone says “yes,” gives permission, or clearly agrees through mutual understanding of words and/or actions to a specific sexual activity.

What happens when one person does not consent?

Elements of Consent

- ◆ Knowing
- ◆ Active
- ◆ Voluntary
- ◆ Present
- ◆ Ongoing

How to Intervene

Being able to safely and effectively step in to help when you see a situation that is harmful or where someone may need support.

It is important to act, but you should never put your own safety at risk!

Elements of Intervention

- ◆ Create a distraction
- ◆ Ask directly
- ◆ Rally others
- ◆ Extend support

Title IX is Here to Help!

I spoke to a student that may have experienced sexual harassment. What should I do?

- Direct them to the Title IX Office for support and resources.

The Title IX office is committed to ensuring student safety.

- We will help guide students to the appropriate resources to address their issue/concern.
- Everyone has a right to the Title IX grievance process, retaliation is prohibited.

When to Report

Employees should report any information they come to learn regarding sex discrimination/ sex-based harassment.

If a student shares with you information that may constitute sexual harassment or sexual misconduct, then you should provide the student with the Title IX Coordinator's contact information and information on how to file a report.

ILLINOIS TECH

Illinois Institute of Technology Community Reporting Form

Background Information

Anonymous reports are accepted but please be aware that without a person to contact an investigation may not be possible or effective. If the nature of this report is sexual misconduct/harassment, please enter an email address so we can provide you with a list of resources. This list can also be found [HERE](#).

[Enable additional features by logging in.](#)

Your full name:

[Learn more](#)

Your position/title/CWID:

Your email address:

Your physical address:

Nature of this report (Required):

Urgency of this report (Required):

Date of incident (Required):

Time of incident:

Location of incident (Required):

Specific location:

Reporting

Reporting Can be done in many ways!

- Online: [File a Report](#)
 - Confidential options
- **Title IX Office:** Titleix@illinoistech.edu
- **Public Safety:** 3424 South State Street, Suite 115 Chicago, IL 60616
 - 312.808.6390 (non-emergency)
 - 312.808.6363 (emergency)

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Time of incident:

Location of incident (Required):

Specific location:

Confidential Reporting

Student Health & Wellness Center

- Phone: 312.567.7550
- Email: student.health@illinoistech.edu

Resilience

- 24-hour phone number: 773.275.8340
- Address: 180 N. Michigan Ave, Ste 600

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Specific location:

How to Receive a Report

- Thank them for telling you
- Normalize their feelings
- Mirror their language
- Inform them you will need to report what they tell you
- Avoid promising outcomes
- Set expectations for next steps

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Student Rights

FERPA

- The Title IX Office is bound by FERPA
- We cannot disclose personal information or records without student consent

Title IX Report

- Information about potential sexual harassment

Title IX Formal Complaint

- Written request to investigate and determine alleged sexual harassment

Supportive Measures

Confidential
Customizable
Creative

Accommodations

- Academic Accommodations
- Workplace Accommodations
- Housing Accommodations
- Mutual No Contact

Resources

- Counseling Referral
- Public Safety Escort

Confidential Advisors

- Student Health & Wellness Center
 - 312.567.7550
 - student.health@iit.edu
- Resilience
 - 773.275.8340
 - 180 N. Michigan Ave, Suite 600

Title IX Resources

Student Resources:

- Counseling Services
- On-Campus Resources
- Physical Health and Wellness
- Legal Assistance
- Visa and Immigration Services
- National and State Resources
- Pregnancy and Parenting

Employee Resources:

- Faculty Orientation Powerpoint(2025)
- Syllabus Language
- Human Resources

