

## **EQUITY IN ATHLETICS REPORT** **Illinois Institute of Technology Scarlet Hawks**

**Men's and Women's Intercollegiate Athletics**

*October 15, 2025*

The Department of Athletics and Recreation at Illinois Institute of Technology (IIT) offers a comprehensive program of varsity sports for both men and women. IIT strives to provide the resources necessary for its male and female athletes to compete successfully and personally benefit from the intercollegiate experience. This document describes IIT's varsity sports program and the resources IIT provides to its teams. The information below is for the fiscal year starting June 1, 2024 and ending May 31, 2025.

### **I. General Information on the Varsity Teams**

The Scarlet Hawks men's teams compete in baseball, basketball, soccer, cross-country, track and field, swimming and diving, volleyball, lacrosse and tennis. The women's teams compete in basketball, soccer, cross-country, track and field, swimming and diving, lacrosse, volleyball and tennis. The university is an active member of the National Collegiate Athletic Association (NCAA), Division III.

All athletes must be regularly enrolled, full-time undergraduates and must maintain academic eligibility. Graduates of accredited high schools or community colleges become eligible to compete in college athletics immediately upon matriculation. A student who transfers from a four-year college is ineligible to compete in a NCAA sport for one semester.

An athlete is permitted four full years of intercollegiate competition, which may accumulate at IIT or in a combined IIT and junior college career. Appropriate varsity awards are presented to letter winners in all sports. Seniors who have lettered for four consecutive years in a sport are given an IIT Letterman's watch.

IIT's Director of Athletics is Usha Gilmore. She can be contacted for information or for a paper copy of this document upon request. Ms. Gilmore may be contacted at the following address:

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## II. Undergraduate Enrollment at IIT

Table 1 below shows the number of full-time, degree-seeking undergraduates by gender in Fall 2025.

**Table 1.** Number of Full-time Degree-seeking Undergraduates, Fall 2025

Student Group	Number	Percentage
Male Undergraduates	1772	65%
Female Undergraduates	971	35%
Total Undergraduates	2,743	100%

## III. Breakdown of IIT's Varsity Teams

### *Participation*

Table 2 contains the number of participants by gender for each varsity team.

**Table 2.** Number of Varsity Team Members by Gender

Program	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	40	NA	0	NA	0	NA
Basketball	17	16	0	1	0	0
Cross Country	8	9	7	8	7	6
Lacrosse	29	14	0	3	0	0
Soccer	34	35	0	2	0	1
Swimming & Diving	22	10	2	2	2	1
Tennis	8	9	0	0	0	0
Track & Field	51	35	50	35	18	16
Volleyball	17	14	0	1	0	0
<b>Total</b>	226	142	59	52	27	24
<b>Unduplicated Count</b>	192	112	25	22	9	8

*Operating Expenses*

Table 3 contains the total institutional expenditures for each varsity team. These totals include lodging, meals, transportation, officials, uniforms and equipment for both home and away games.

**Table 3.** Operating Expenses by Team

Program	Men's Teams			Women's Teams			Total
	N of Participants	Operating Expenses Per Team	Expenses Per Participant	N of Participants	Operating Expenses Per Team	Expenses Per Participant	
Baseball	40	\$75,815	\$1,895	NA	NA	NA	\$75,815
Basketball	17	\$36,900	\$2,171	16	\$43,858	\$2,741	\$80,758
Cross Country	8	\$9,295	\$1,162	9	\$10,457	\$1,162	\$19,752
Lacrosse	29	\$58,840	\$2,029	14	\$47,216	\$3,373	\$106,056
Soccer	34	\$38,975	\$1,146	35	\$56,705	\$1,620	\$95,680
Swimming & Diving	22	\$47,061	\$2,139	10	\$21,391	\$2,139	\$68,452
Tennis	8	\$43,066	\$5,383	9	\$36,162	\$4,018	\$79,228
Track & Field	51	\$23,203	\$910	35	\$15,923	\$910	\$39,126
Volleyball	17	\$44,631	\$2,625	14	\$46,836	\$3,345	\$91,467
<b>Total Expenses</b>	226	\$377,786		142	\$278,548		\$656,334

*Head Coaches*

Table 4 contains information about the head coaches of the men's teams. The left side of Table 4 contains the number of male head coaches who are assigned to the team on a full-time basis, the number assigned to the team on a part-time basis, the number who are full-time employees of the university and the number who are part-time employees of the university. The right side of Table 4 contains the same information about female head coaches of the men's teams.

**Table 4.** Number, Gender and Employment Status of Head Coaches - Men's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Baseball	1	0	1	0	0	0	0	0
Basketball	1	0	1	0	0	0	0	0
Cross Country	0	1	1	0	0	0	0	0
Lacrosse	1	0	1	0	0	0	0	0
Soccer	1	0	1	0	0	0	0	0
Swimming & Diving	0	0	0	0	0	1	1	0
Tennis	0	1	1	0	0	0	0	0
Track & Field	0	2	2	0	0	0	0	0
Volleyball	1	0	1	0	0	0	0	0
<b>Total</b>	5	4	9	0	0	1	1	0

Table 5 contains the same information about the head coaches of the women's teams as Table 4 contains about the head coaches for the men's teams.

**Table 5.** Number, Gender and Employment Status of Head Coaches - Women's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Basketball	0	0	0	0	1	0	1	0
Cross Country	0	1	1	0	0	0	0	0
Lacrosse	0	0	0	0	1	0	1	0
Soccer	1	0	1	0	0	0	0	0
Swimming & Diving	0	0	0	0	0	1	1	0
Tennis	0	1	1	0	0	0	0	0
Track & Field	0	2	2	0	0	0	0	0
Volleyball	1	0	1	0	0	0	0	0
<b>Total</b>	2	4	6	0	2	1	3	0

### *Assistant Coaches*

Table 6 contains information about the assistant coaches of the men's teams. The left side of Table 6 contains the number of male assistant coaches who are assigned to the team on a full-time basis, the number assigned to the team on a part-time basis, the number who are full-time employees of the university and the number who are part-time employees of the university. The right side of Table 6 contains the same information about female assistant coaches of the men's teams.

**Table 6.** Number, Gender and Employment Status of Assistant Coaches - Men's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach*	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Baseball	0	3	0	3	0	0	0	0
Basketball	0	4	0	4	0	0	0	0
Cross Country	0	4	0	4	0	1	0	1
Lacrosse	0	2	0	2	0	0	0	0
Soccer	0	2	0	2	0	0	0	0
Swimming & Diving	0	5	0	5	0	2	0	2
Tennis	0	1	0	1	0	0	0	0
Track & Field	0	8	0	8	0	2	0	2
Volleyball	0	1	0	1	0	1	0	1
<b>Total</b>	0	30	0	30	0	5	0	5

\*A part time coach is a coach who works part time and either receives a stipend and no benefits, or is a volunteer.

Table 7 contains the same information about the assistant coaches of the women's teams as Table 6 contains about the assistant coaches for the men's teams.

**Table 7.** Number, Gender and Employment Status of Assistant Coaches - Women's Teams

Program	Male Coaches				Female Coaches			
	Full-time Coach	Part-time Coach	Full-time Employees	Part-time Employee	Full-Time Coach	Part-Time Coach	Full-time Employees	Part-time Employee
Basketball	0	3	0	3	0	0	0	0
Cross Country	0	4	0	4	0	1	0	1
Lacrosse	0	0	0	0	0	1	0	1
Soccer	0	3	0	3	0	2	0	2
Swimming & Diving	0	5	0	5	0	2	0	2
Tennis	0	1	0	1	0	0	0	0
Track & Field	0	8	0	8	0	2	0	2
Volleyball	0	1	0	1	0	0	0	0
<b>Total</b>	0	25	0	25	0	8	0	8

#### IV. Breakdown of Expenditures

This section of the report contains total revenues and expenses, athletic aid to students, and coaches' salaries by team.

##### *Revenues*

**Table 8.** Total Revenues by Team

Program	Men's Teams	Women's Teams	Total
Baseball	\$168,275	NA	\$168,275
Basketball	\$147,620	\$127,770	\$275,390
Cross Country	\$17,433	\$19,612	\$37,045
Lacrosse	\$197,068	\$122,406	\$319,474
Soccer	\$149,412	\$180,313	\$329,725
Swimming & Diving	\$117,850	\$53,569	\$171,419
Tennis	\$89,820	\$88,573	\$178,393
Track & Field	\$73,547	\$50,474	\$124,021
Volleyball	\$125,122	\$164,364	\$289,486
<b>Total</b>	\$1,086,147	\$807,081	\$1,893,228
Not allocated by sport			\$467,095
<b>Grand Total</b>			\$2,360,323

**Table 9. Total Expenses by Team**

Program	Men's Teams	Women's Teams	Total
Baseball	\$168,275	NA	\$168,275
Basketball	\$147,620	\$127,770	\$275,390
Cross Country	\$17,433	\$19,612	\$37,045
Lacrosse	\$197,068	\$122,406	\$319,474
Soccer	\$149,412	\$180,313	\$329,725
Swimming & Diving	\$117,850	\$53,569	\$171,419
Tennis	\$89,820	\$88,573	\$178,393
Track & Field	\$73,547	\$50,474	\$124,021
Volleyball	\$125,122	\$164,364	\$289,486
<b>Total</b>	\$1,086,147	\$807,081	\$1,893,228
Not allocated by sport			\$467,095
<b>Grand Total</b>			\$2,360,323

*Note: The Department of Education's definition of expenses includes university budgets as well as financial aid awarded to student athletes.*

### *Athletically-Related Student Aid*

Athletically-related student aid is aid offered to a student that requires the student to participate in an intercollegiate athletics program. The following is the total amount of athletically-related student aid offered to men and women student-athletes.

Athletically-related student aid offered to male athletes	\$0	0%
Athletically-related student aid offered to female athletes	\$0	0%
Total amount of athletically-related student aid offered	\$0	0%

### *Head Coaches' Salaries*

Table 10 contains the average annual institutional salary of the head coaches for men's and women's teams.

**Table 10. Head Coach Salaries**

	Men's Teams	Women's Teams
Annual salary per person	\$39,328	\$34,580
Number of head coaches included in average	10	9
Average salary per coaching FTE	\$60,691	\$56,792
Number of FTE included in average	6.48	5.48

*Note: Coaches that coach both men and women's teams had their salaries apportioned half to each team.*

*Assistant Coaches' Salaries*

Table 11 contains the average annual institutional salary of the assistant coaches of the men's and women's teams.

**Table 11.** Assistant Coach Salaries

	Men's Teams	Women's Teams
Annual salary per person	\$4,373	\$3,361
Number of assistant coaches included in average	25	24
Number of volunteer assistant coaches	10	9
Average salary per coaching FTE	\$28,396	\$22,722
Number of FTE included in average	3.85	3.55