

Preventing Sexual Violence in Higher Education Act 2024 Annual Report

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Executive Summary:

The Illinois Institute of Technology provides distinctive and relevant education, advancing scientific, technological and professional knowledge, creation and innovation. The university is internationally recognized in distinct areas of teaching and research, using as its platform the global city of Chicago. Illinois Tech is driven by a professional and technology-oriented focus based on a culture of innovation and excellence.

The Illinois Institute of Technology is committed to ensuring an environment for all members of its community that is fair, humane, and respectful. This environment supports and rewards student, faculty, and staff performance based on relevant considerations such as ability and effort. Behaviors that inappropriately assert sexuality as relevant to student, faculty, or staff performance damage this environment. Therefore, Illinois Institute of Technology strives to provide for its students, faculty, and staff an educational and employment environment free of unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct or communications constituting sexual harassment as defined and otherwise prohibited by local, state, and federal law. Sexual advances, requests for sexual favors, or sexually directed remarks constitute harassment when either a person experiences such conduct and it threatens academic success or employment, or such behavior directed against an individual persists, and it creates a hostile environment. Illinois Institute of Technology is committed to resolving sexual harassment complaints promptly, effectively, fairly, and impartially.

In accordance with the *Illinois Preventing Sexual Violence in Higher Education Act* (the “IPSVHEA”), this report includes state-mandated statistics and information regarding specific categories for the 2024 calendar year. It details training programs offered to students and employees to help maintain a safe and secure environment.

SECTION I**PART A – Policy Information**

Provide one copy of the most recent version of each of the following documents: The higher education institution's comprehensive policy (see 110 ILCS 155/10) and the higher education institution's concise, written notification of a survivor's rights and options under its complete policy (see 110 ILCS 155/15).

Both requested documents are attached hereto.

PART B – Campus Training, Education Awareness**A. Student Primary Prevention Programming**

Identify any institutional actions and strategies intended to prevent sexual violence before it occurs using changing social norms and other approaches, including, without limitation, training programs, poster/flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars, or panel discussions that occurred during the 2022 calendar year. See 110 ILCS 155/30(b).

Program Name	Type/Description	Date(s)	Location(s)	Target audience	Number of attendees
Teaching Assistant Training	Overview of TIX Process and procedures for student employees	02/07/2024	Pritzker Hall Room 111	TAs – Student Employees	35
SAAM Kickoff Event	Teal Ribbon pickup, and learn about SAAM	04/02/2024, 04/04/2024	MTCC Bridge, Chicago Kent	Students	N/A
SAAM Karate Class	Meditation and exercise to help increase self-worth	04/05/2024	Keating Hall	Students	N/A
SAAM Dating While Immigrant	Learn about specific issues related to international relationships	04/09/2024	Galvin Tower	International Students	N/A
SAAM Nearu Martial Arts	Meditation and exercise to help increase self-worth	04/11/2024	Keating hall	Students	N/A
SAAM Yoga Class	Meditation and exercise to help increase self-worth	04/23/2024, 04/25/2024	Chicago Kent, Keating Hall	Students	N/A

Illinois Tech Pre-College Program	Training for students taking on summer employment at IIT	04/17/2024	N/A	Student Employees	N/A
SAAM Denim Day	Annual even to support survivors as part of Sexual Assault Awareness Month	04/26/2024	Campus-wide	Whole community	N/A
SAAM Wear Teal Day	Wear all things teal as a symbol of Support for SAAM.	04/29/2024	Campus-wide	Whole community	N/A
SOAR Session	Orientation for New Students	05/23/2024, 05/24/2024, 06/13/2024	Herman Hall	New Students	62, 59, 63
Resident Assistant Training	Annual RA Training; role of responsible employees	08/09/2024	Herman Hall	Resident Assistants	25
Resource Fair	Resource Fair & Orientation for Students	08/16/2024	Chicago Kent	Incoming Law Students	N/A
Annual Student Training	Annual required training for all Students regarding Sexual Assault and Hazing Awareness.	09/01/2024	Virtual	Students	5000
Teaching Assistant Training	Overview of TIX Process and procedures for student employees	09/18/2024	Pritzker Hall, Room 111	Tas – Student Employees	35
Delta Tau Delta	Fraternity Training	10/10/2024	Delta Tau Delta Fraternity	Fraternity Brothers	25
LGBTQ Protections	N/A	10/26/2024	Morton Arboretum	Chicago Community	20
DVAM Self Defense	Learn methods to defend yourself	10/02/2024	Keating Hall	Students	5
DVAM Last Drop Short Film	Short film about boundaries and healthy relationships	10/09/2024	McCormick Tribune Campus Center	Students	30

B. Employee Training (*optional*)

Identify any training provided to higher education institution employees who, concerning reports of sexual violence, domestic violence, dating violence or stalking: (1) receive student reports, (2) refer or provide services to survivors or (3) participate in the complaint resolution procedure. *See 110 ILCS 155/30(c).*

Program Name	Type/Description	Date(s)	Location(s)	Target audience	Number of attendees
Chicagoland TIX Consortium Task Force Meeting	Virtual Consortium Training	02/07/2024, 05/10/2024, 09/20/2024	Virtual	Chicago TIX Professionals	2
Get Inclusive	Annual required employee training. Sexual harassment prevention, and Bystander Intervention training	02/21/2024	Virtual	All Employee	1300
Connecting Dots of Serial Perpetration	N/A	03/26/2024	Virtual	TIX Staff	2
Lights, Camera, Higher Ed Action Plan	Learn about the new rules that apply to TIX in 2025	05/02/2024	Virtual	TIX Staff	2
Year in Review	Review of TIX	06/12/2024	TIX Office	TIX Staff	2
Informal Resolution Training	Webinar for Informal Resolution Training with Hush & Blackwell	08/08/2024	Virtual	TIX Staff	2
Sexual Violence on College Campus	Informal Resolution training with NASPA	08/13/2024	Virtual	TIX Staff	2
New Faculty Orientation	Overview of TIX process	08/15/2024	N/A	New Employees	25
Annual Required Title IX Sex Discrimination Training	Annual Required Training	08/20/2024, 09/09/2024, 09/10/2024	N/A	TIX Staff and TIX Process volunteers	16, 7, 7
LGBTQIA2+	Safety Awareness	10/09/2024	Virtual	TIX Staff	2

II. REPORTS

Identify the total number of reports made to the following groups of individuals in the 2022 calendar year. If a higher education institution knows that a student reported an incident more than once, it may explain this or any other information regarding its reports below. *See 110 ILCS 155/25 and 110 ILCS 205/9.21(b).*

	Reports to the Title IX Coordinator/Responsible Employees	Reports to Confidential and Anonymous Resources
Sexual violence	7	3 ⁱ
Domestic violence	0	0
Dating violence	0	1 ⁱⁱ
Stalking	2	0

A. Responses to Reports to the Title IX Coordinator or Responsible Employees

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

	Survivor requested not to proceed with the complaint resolution procedure	HEI investigated allegation	HEI referred allegation to local or State law enforcement	HEI resolved allegation through complaint resolution procedure
Sexual violence	6 ⁱⁱⁱ	1	0	1
Domestic violence	N/A	N/A	N/A	N/A
Dating violence	N/A	N/A	N/A	N/A
Stalking	1 ^{iv}	0	0	0

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes.

	Found not responsible for violation of comprehensive policy	Dismissed/ expelled	Suspended	Otherwise disciplined
Sexual violence	1	0	0	0
Domestic violence	N/A	N/A	N/A	N/A
Dating violence	N/A	N/A	N/A	N/A
Stalking	0	0	0	1 ^v

PART C – Additional Information

ⁱ Illinois Tech tracks anonymous reports, and reports to confidential advisors separately. In 2024, two reports of sexual assault were made with confidential advisors and 1 report of sexual assault was made anonymously.

ⁱⁱ Illinois Tech, in 2024, is aware of one report of dating violence made to confidential advisors.

ⁱⁱⁱ Illinois Tech reviews and investigates, as appropriate and to the best of its ability, all complaints of sexual violence. Of the seven reported instances of sexual violence reported in Part B, Section II, only one complainant moved forward with the complaint resolution procedure. Six of the reported incidents were not capable of being resolved through Illinois Tech's Title IX complaint resolution process because (1) The reported incident occurred outside of Illinois Tech; (2) at least one of the parties was not a member of Illinois Tech; or (3) the complainants chose not to file a Formal Title IX Complaint, did not respond to outreach, or chose not move forward with the process. Regardless of Illinois Tech's ability to resolve an allegation through its complaint resolution procedure, complainants are offered supportive measures and the option to request reasonable accommodations.

^{iv} Illinois Tech reviews and investigates, as appropriate and to the best of its ability, all stalking complaints. Of the two reported instances of stalking noted in Part B Section II, one of the complainants chose not to move forward with the process or file a Title IX Complaint Form. Regardless of Illinois Tech's ability to resolve an allegation through its complaint resolution procedure, complainants are offered supportive measures and the option to request reasonable accommodations.

^v Illinois Tech reviews and investigates, as appropriate and to the best of its ability, all stalking complaints. Of the two reported instances of stalking noted in Part B Section II one of the complainants moved forward with Illinois Tech's complaint resolution procedure which was closed because the respondent was previously barred from campus by another Illinois Tech department.